



## UNIFORM POLICY

### PURPOSE

The purpose of the North Lakes State College Uniform Policy is to ensure a strong commitment to the values of our College and the clear processes that underpin commitment to the community. This Policy is in alignment with Education Queensland GPA 2006, Student Dress Code Expectations (1/11/2018). The Uniform Requirements have been designed to support an inclusive model of unisex options for all students.

At North Lakes State College, we actively encourage students to take pride in themselves and their school. Students demonstrate pride by presenting themselves in a neat respectful manner in accordance with the College vision and mission statement.

### STATEMENT OF INTENT

North Lakes State College Uniform Policy consists of an agreed standard and identifies the uniform that students wear when:

- attending or representing the College;
- travelling to and from the College; and
- engaging in College activities outside of regular College hours.

North Lakes State College Uniform Policy aims to contribute to a safe and supportive teaching and learning environment through;

- ready identification of students and non-students of the College
- fostering a sense of belonging
- developing mutual respect among students by minimising visible evidence of physical, economic or social differences
- minimising exposure to hazards by adopting uniform items that ensure adherence to Workplace Health and Safety procedures.

Students with specific health matters or religious beliefs that may impact on wearing of the College uniform as per the policy are requested to meet with the Year Level Deputy Principal to discuss.

At North Lakes State College, we recognise that there will be some Senior Year 11 and 12 elective subjects where students may need to wear appropriate clothing and/or footwear to comply with Workplace Health and Safety requirements for that subject e.g., steel-capped boots in Engineering. These requirements will be listed on the resource list for each subject.



## NORTH LAKES STATE COLLEGE UNIFORM REQUIREMENTS

UNIFORM CATEGORY	DESCRIPTION	APPROVED PARTICULARS	AVAILABLE AT THE UNIFORM SHOP
<b>WARM WEATHER</b>	<b>Primary (Choice) Prep to 6</b> <ul style="list-style-type: none"> <li>NLSC Polo Shirt</li> <li>NLSC Shorts/Skort</li> <li>NLSC Formal Shirt</li> <li>NLSC Formal Dress</li> <li>Plain White Socks</li> </ul>	Prep to 6 Prep to 12 Prep to 6 Prep to 6 Prep to 12 Above ankle no longer than mid-calf	Yes Yes Yes Yes
<b>CLOTHING (UNISEX)</b>	<b>Secondary 7 to 12</b> <ul style="list-style-type: none"> <li>NLSC Formal Shirt or Blouse</li> <li>NLSC Formal Tie (7 to 9 or 10 to 12)</li> <li>NLSC Formal Shorts/Slacks/Skirt</li> <li>Belt- worn with Formal Shorts</li> <li>NLSC Polo Shirt (7 to 9 or 10 to 12)</li> <li>NLSC Shorts/Skort</li> <li>Plain White Socks</li> </ul>	Monday Monday Monday Monday: plain black, small silver buckle Tuesday to Friday Tuesday to Friday All days: above ankle	Yes Yes Yes Yes Yes Yes
<b>SUN SAFETY</b>	All students require NLSC hat wear <ul style="list-style-type: none"> <li>Wide Brimmed Hat (P-6)</li> <li>Bucket Hat or Cap (Years 7 – 12)</li> </ul>	Prep to 6 7 to 12	Yes Yes
<b>COOL WEATHER</b>	<ul style="list-style-type: none"> <li>NLSC Jacket</li> <li>NLSC Knitted Jumper</li> <li>NLSC Knitted Cardigan</li> <li>NLSC Fleecy or Micro-fibre track pants</li> <li>Opaque stockings/tights</li> </ul>	Prep to 12 Prep to 12 7 to 12 7 to 12 Prep to 12 Navy, black or neutral	Yes Yes Yes Yes Yes Yes
<b>BAG</b>	College Backpack OR Standard Backpack/bag NLSC Reader bag (Teal) NLSC Library bag (Navy)	Large backpack with logo Suitable for carrying learning materials, no offensive logo or words Prep to 6	Yes No Yes
<b>SHOES</b>	Plain black leather footwear: enclosed and covering the top of foot	Footwear must not have splashes of colour, on shoe or sole and with no logos and no high tops	No

APPROVED FOOTWEAR	NON-APPROVED FOOTWEAR
A, B, C & D – All Black Leather Look (Velcro as an alternative to laces also acceptable)	E – Too Open   F – Not Compliant   G – No White Soles   H & I – No Canvas   J – Not Leather Look   K – No High Tops



## GENERAL POLICY REQUIREMENTS

UNIFORM CATEGORY	DESCRIPTION	APPROVED PARTICULARS
<b>SIGNATURE UNIFORMS</b>	Signature uniform kit items are approved to be worn during Signature activities only	NLSC approved Signature uniform items
<b>JEWELLERY AND PIERCINGS</b>	Jewellery and accessories do not form part of the uniform  Spacers and large earrings that are larger than the ear lobe are not permitted	<ul style="list-style-type: none"> <li>• No more than two earrings, studs or sleepers in each ear lobe, are acceptable</li> <li>• Visible facial piercings are not permitted</li> <li>• Medical-alert bracelets are an exception</li> <li>• A watch is acceptable</li> <li>• Small in size religious/cultural necklaces are permitted if worn safely and not visible.</li> </ul>
<b>GENERAL PRESENTATION</b>	Presentation of all students should be neat and tidy  Nail polish should be of neutral colour  Make up/cosmetics are not permitted	<ul style="list-style-type: none"> <li>• Adhering to WH&amp;S issues in learning areas (Prep to 12)</li> <li>• Sun-screen should be worn daily of natural tone</li> <li>• Students are required to meet the Occupational Health and Safety standards for particular learning areas</li> </ul>
<b>HAIR AND HAIR ACCESSORIES</b>	Hair needs to be of natural colours  Prep to 6 - Shoulder length hair tied up (Pony Tail) 7 to 12 - Half up/down or tied up	Navy, Purple, Teal or white Hair Accessories ( <i>or a combination</i> )

### STUDENT/PARENT RESPONSIBILITIES

Students not adhering to the Uniform Policy are in breach of the North Lakes State College Responsible Behaviour Plan. Students in Year 7 to 12 receive a uniform violation detention on each daily occurrence of a Uniform Policy breach that is unexplained. Students in Years Prep to 6, contact will be made with parents upon initial, unexplained breaches of the uniform policy. Students in Years Prep to 6 may receive a uniform violation detention on each daily occurrence of a Uniform Policy breach that is unexplained. Parents/Caregivers are to provide written communication regarding explained short-term uniform violations.

### INCLUSIVITY SUPPORT

Upon enrolment, discuss any uniform requirement concerns with the Year Level Deputy Principal. If financial hardship is experienced, we encourage parents/caregivers to contact the Year Level Deputy Principal to explain these concerns. For students with additional needs, a uniform pass can be issued with the support and approval of a Deputy Principal (Year Level or Special Education) or Guidance Officer.

### COLLEGE RESPONSIBILITY

Persistent non-compliance with the Uniform Policy will be directed to the Year Level Deputy Principal and consequences applied in line with persistent non-compliance of the Responsible Behaviour Plan.

Develop dress code standards within the Uniform Policy that comply with workplace health and safety legislation and the safety of students and others, considering;

- uniform items and personal presentation (e.g. piercings, jewellery) appropriate to specific curriculum activities (e.g. protective footwear in laboratory or workshop lessons) as required by the Managing risks in school curriculum activities procedure and the Curriculum Activity Risk Assessment (CARA) activity guidelines, and
- *sun-safety guidelines (e.g. hats and swim shirts as required by the Sun-safety Strategy) Excerpt 'Education Queensland's Student Dress Code Procedure (1/11/2018)'*